



# ANNUAL REPORT

July 1, 2021 - June 30, 2022



## OPPORTUNITY HOUSE, INC.

SERVING INDIVIDUALS WITH DISABILITIES SINCE 1963

## A Message from the Executive Director

We have had an exciting year at Opportunity House. To help our clients work, live in homes of their choice, and enjoy community life, we have met challenges head-on and found ways to improve our services in many ways. We have worked together along with our supportive Board of Directors to end this year with a list of accomplishments we are all proud of.

Recognizing two of our homes were not providing ideal community integration, we purchased two new homes in Sycamore. We will close our rural country living home on Rich Road and downsize our Alden home in South DeKalb. By the end of the calendar year, we will move eight of our clients into updated homes in communities with sidewalks, parks, and neighborhoods. The anticipation of this exciting move is expressed by clients, staff, and guardians alike.

Improving efficiency and safety is always foremost in our planning. This year, we implemented electronic administration of medical records, making records available from anywhere. Our new program My25 promotes healthy eating and lifestyles for our clients. Both of these programs have been met with outstanding results.

The bedrock of Opportunity House and the bulk of our staff are our Direct Support Professionals, who are all incredibly dedicated to the welfare of our clients. Investing in and recognizing all our loyal and dedicated employees is our focus this year. We have provided some needed flexibility and options for our staff.

I would like to personally thank our Board of Directors for providing thoughtful input and support throughout the year. Two of our directors, Helen Traglia and Kevin Poorten, have completed multiple terms and will be stepping off the board. Thank you, Helen and Kevin, for your dedicated service.

In 2023, our focus will be on expanding client choices in all aspects of their lives. As an organization, we are looking forward to celebrating our 60th Anniversary with our wonderful community whose support makes us the organization we are today.

Best Regards,  
Tom Matya



## Connect with Us!

 <https://www.facebook.com/ohino1963>

 @opportunity.house

 [info@ohinc.org](mailto:info@ohinc.org)

## Our Mission

Opportunity House is a nonprofit, community-sponsored organization whose mission is to help people with intellectual and developmental disabilities to work, live in homes of their choice and enjoy community life.

# FY22 Accomplishments

- The Residential Program added **two new homes** to enhance and expand residential services.
- **Electronic medical administration records** (EMARs) were implemented in 7 of 9 residences for more efficient record-keeping.
- To allow more options and flexibility for our employees, **When to Work**, an online scheduling program, was implemented.
- DSPs began training with **Relias**, an online program that provides efficient and high-quality training.
- The Leadership Team developed an **Employee Incentive Plan** that will impact all employees.
- OH launched a **College Tuition Reimbursement Plan** to support our employees' educational goals.
- A **Diversity, Equity, Inclusion, and Belonging** (DEIB) Committee was initiated to create a better working environment.
- Together, we successfully completed the following **accreditation and surveys**:
  - Commission on Accreditation of Rehabilitation Facilities (CARF)
  - Bureau of Accreditation, Licensure, and Certification (BALC)
  - Bureau of Quality Management (BQM)
  - Real Estate Assessment Center (REAC)
  - Management of Risk (MOR)



## Program Highlights

- **OH Industries** employed 64 clients and provided work for thirteen businesses in FY22. 94% of clients report being satisfied or very satisfied with their work experience.
- The re-energized **Recreation Program** had an exciting year under new leadership. Clients are focusing on health and wellness, meeting new people, and learning. Clients enjoyed trips to the Adler Planetarium and Tower Hill Stables, and interest in the activities continues to grow. This program is centered around fun!
- **Special Olympics** offered the full range of options for athletes this year: basketball, bocce, volleyball, soccer, golf, softball, and bowling. Basketball teams Thunder and Heat advanced to the state competition, bringing home the gold for OH! We hope to offer even more options to participate in team sports in the coming year.



- In **Community Day Services**, clients had more opportunities to volunteer with Meals on Wheels, Walnut Grove Farm, and DeKalb County Community Gardens. OH University and OH institute were developed to facilitate job exploration and offer meaningful classes.
- Two beautiful Sycamore homes were purchased for the **Residential Program**, and clients and staff are looking forward to moving in. We are fortunate to provide these resources to improve daily living for our clients.
- **Community Supports** and **Vocational Services** worked together to enhance client experience in the community and at work. 100% of employers reported satisfaction with OH services and support.



## Board of Directors

### Officers

Chair, Ben Swedberg  
 Vice Chair, Landon Faivre  
 Secretary, Helen Traglia  
 Treasurer, Jeanne Isabel  
 Past Chair, Jim Dombek

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 Jennifer Darlinger  
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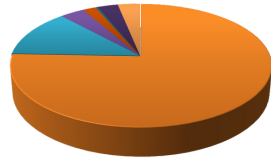
## Our Vision

That the individuals we serve and our employees always feel valued, appreciated, and respected, both at work and throughout our communities.

# Financial Summary

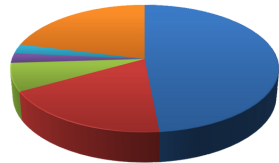
## Revenue

● DHS - Fee For Service	\$5,276,373	75.6%
● Client Fees & Third Party Payments	\$874,378	12.5%
● Contract Income	\$244,021	3.5%
● DeKalb County Community Mental Health	\$133,496	1.9%
● DeKalb County Senior Grant	\$22,187	0.3%
● Contributions (Includes United Way)	\$204,411	2.9%
● Miscellaneous (HUD Fees, Interest, Misc.)	\$223,766	3.2%
<b>Total Revenue</b>	<b>\$6,978,632</b>	



## Expenses

● Community Integrated Living Arrangements	\$3,390,799	48.5%
● Developmental Training	\$1,286,965	18.4%
● Community Living Facility	\$499,385	7.1%
● Vocational Services	\$170,921	2.4%
● Recreation/Special Olympics	\$168,677	2.4%
● Administration of all Programs	\$1,477,603	21.1%
<b>Total Expenses</b>	<b>\$6,994,350</b>	





## Licensure & Certification

Illinois Department of Human Services  
Illinois Department of Public Health  
Commission on Accreditation of Rehabilitation Facilities  
Illinois Department of Labor



## Affiliations

Association of People Supporting Employment First  
DeKalb County Economic Development Corp  
DeKalb County Nonprofit Partnership  
Illinois Association of Rehabilitation Facilities  
Illinois Chamber of Commerce  
Sycamore Chamber of Commerce  
DeKalb Chamber of Commerce



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3M Foundation  
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Gieda Adzab  
Patrick Aird  
Lowell Akers  
Amazon Smile  
Drew & Dawn Anderson  
Hollybeth Anderson  
Tia Anderson  
Anderson Funeral Home  
Nancy Anderson Hedberg  
Anonymous  
Eric Anstedt  
Archer Alignment  
Geary Axen  
Deb & Joe Baird  
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Banner Up Signs  
Barb City Automotive  
Barbed Wire Chapter  
Patricia Ann Barger  
Brian & Deanna Bazan  
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